Policy plan Vasudhaiva Kutumbakam Foundation

Introduction

Sanatana Dharma, often referred to as Hinduism, is one of the world's oldest spiritual traditions and is deeply rooted in a vast and intricate spiritual framework. It encompasses a wide range of beliefs, practices, and philosophies, which collectively lead individuals to self-realization, spiritual growth, and union with the Divine.

The Vasudhaiva Kutumbakam Foundation wants to help people shape this spiritual framework.

Society is now under great stress for various reasons. There is therefore a great need for ways of giving meaning to a happy and satisfied life.

The Foundation helps to involve the spiritual, cultural and philosophical community for people of all backgrounds and all age groups.

Below is an overview of the spiritual framework of Sanatana Dharma:

- We follow the Path of Devotion by focusing on love, devotion, and surrender to a personal deity. We have all kinds of gods in the center for worship.
- We follow the Path of Knowledge, by pursuing spiritual knowledge and self-examination by studying scriptures such as the Upanishads, the Bhagavad Gita, and the Vedanta.
- We follow the Path of Action, which focuses on selfless actions carried out without attachment to results.
- We follow the path of meditation, emphasizing meditation, discipline, and control of the mind to achieve self-realization.

At the Vasudhaiva Kutumbakam Foundation, we are open to everyone and follow a wide range of beliefs, practices, and philosophies.

This is also reflected in the name itself, Vasudhaiva Kutumbakam, which means, world in one family and truly believes in the unity in diversity.

The cultural center, the Sri Balaji temple, plays an important role in all the activities.

Even today, a number of larger activities are organized outside the temple. But the intention is that the foundation can move into its own building where there is also room for these kinds of larger events.

Objective:

The main objective of the foundation is to establish, manage and operate an Indian cultural centre, the Sri Balaji Temple, as the basis for all its activities.

This is where activities such as lectures, yoga, meditation, spiritual gatherings, cultural activities, etc. are organized.

Target group:

The Foundation's primary target audience is anyone who wants to learn more about Sanatana Dharma, often referred to as Hinduism.

But also anyone who is looking for meaning on a spiritual, cultural and philosophical level.

Activities:

- The main activity of the foundation is to organize weekly services. The Sri Balaji temple is not just a house of prayer, but a divine abode where devotees seek comfort and enlightenment. The serene ambiance of the temple and the statue of Lord Venkateswara inspire devotion and faith and draw devotees to the temple.
 Yoga and meditation are also important parts of these spiritual gatherings
- In addition, various festivals are celebrated in the center.
 - Examples include: New Year's Day of the Gregorian calendar, Diwali Festival of Lights, Ganesh Chaturthi, Rama Navami, Lord Hanuman, and Jamashtami.
- The foundation works from the idea that culture and spirituality are inextricably linked and that art and music lift the soul to a higher level. That is why the foundation wants to stimulate cultural exchange in its temple and offer a platform for this. As a cultural venue, Balaji Temple acts as a hub for various art forms and cultural activities. From classical music and dance

performances to religious gatherings and festivals, the temple celebrates India's diverse cultural diversity.

Organization:

The foundation has a board that consists of at least 3 members. The board determines the strategic direction, is responsible for financial supervision, the organization and communication from the foundation. In addition, there is also an executive team that takes care of the implementation of the activities inside and outside the center.

None of the board members and volunteers receive a reward for their work. Everything is done on a voluntary basis.

At this time, the foundation also does not reimburse costs of food, fuel, hotel stays, and other personal travel expenses, even if they are related to the foundation's activities. Volunteers are expected to arrange these independently.

Communication:

There is already a dedicated community of hundreds of families who feel involved in the foundation's activities.

This is reached through various WhatsApp groups, among other things. In addition, many existing and new interested parties are reached through the website and the YouTube, Facebook and Instagram channels of the foundation. In addition, word of mouth plays an important role in communication about the events, but also in the weekly activities of the center

Finance

Income

The main source of income of the foundation is donations from individuals and organizations that sympathize with the purpose of the foundation.

<u>Costs</u>

The main costs of the foundation are:

- The rent, gas/water/electricity and other costs of the temple
- The costs of the external locations for larger events. This includes not only the rental of the location, but also the rental of stages and sound and light installations.

Management and use of assets

- The funds received will be spent on the purposes as described in the articles of association.
- The treasurer will draw up annual accounts every year. In those cases where this is possible and necessary, a continuity reserve will be included in these financial statements.
- Money received prior to the expenditure is held in the current account or internet savings account and then spent on the intended purpose.
- Any positive balance in the event of the liquidation of the foundation will be spent for the benefit of a public benefit institution (ANBI) or for the benefit of a foreign institution that exclusively or almost exclusively aims at the public benefit and that has a similar objective.

Stitching vasudhaiva family

Board composition

Sivaram Tadigotla - President Aravind Mamidi - Secretaris Sridhar Raghavan - Penningmeester

Remuneration policy

The members of the board do not receive any remuneration for their board work.

They are entitled to reimbursement of the costs incurred by them in the performance of their duties

Contact details of the association

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RSIN: 864203317

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